

STRATEGIC PLAN IMPLEMENTATION DASHBOARD

1. SuccessUVA 2.0	2024	Time Period
1. Improve academic and career advising	I	Short/mid
2. Increase access through financial aid	I	Cont.
3. Attract and support first generation students	I	Cont.
4. Attract and support UR students	I	Cont.
5. Build a new Health and Wellness Center	C	Short
6. Build a new Contemplative Commons	C	Short
7. Build a new Athletics Complex (football & Olympic sports buildings)		
a. Phase III (Football Operations Building)	C	Short
b. Phase IV (Olympic Sports Building & McCue Renovation)	I	Mid
c. Phase I (Practice fields, Welsh renovation, etc.)	C	Short
d. Phase II (schematic design for full build out)	C	Short
7. Create an expanded Multicultural Center	C	Short

2. Citizen Leaders for the 21 st Century	2024	Time Period
1. Establish residential community system / house all 2 nd yrs	E	Long
2. Establish residential community system/develop programming for 3 rd /4 th yrs)	E	Mid
3. Create new programming for students interested in public service	C	Mid
4. Evaluate options for loan forgiveness for undergrads who enter public service	C*	Short
5. Launch 'Discover the World' program (global experiences for undergrads)	E/I	Cont.

3. Third Century Faculty	2024	Time Period
1. Provide latest pedagogical tools and support to faculty	E/I	Cont.
2. Increase recruitment of talented and diverse doctoral and post-doctoral students	I	Cont.
3. Expand PhD-Plus to include post-doctoral students	C/I	Cont.
4. Create new cluster and TOPs hires	I	Short
5. Expand Bicentennial professorships	Phase 1: C Phase 2: I	Cont.

4. The Path to Research Preeminence	2024	Time Period
1. Launch the Precision Medicine Challenge	C	Short/Mid
2. Launch the Digital Technology & Society Challenge	C	Short/Mid
3. Launch the Environmental Resilience & Sustainability Challenge	C	Short
4. Launch the Brain/Neuroscience Challenge	C	Short
5. Launch the Biotechnology Institute	C	Mid
6. Create Seed Funding for Interdisciplinary Research	C	Cont.
7. Launch the Democracy Institute	C	Short

* The University evaluated options for loan forgiveness and decided not to proceed with this initiative at this time.

Legend:

2024 Stage	Time Period
E: Explore	Short: Y1-Y3
I: Implement	Mid: Y4-Y6
C: Complete	Long: Y7+
	Cont.: Continuous

STRATEGIC PLAN IMPLEMENTATION DASHBOARD

8. <i>Launch the Entrepreneurship Initiative</i>	E/I	Mid
9. <i>Substantially upgrade Alderman Library</i>	C	Short
10. <i>Make strategic investments in research infrastructure</i>	I	Cont.

5. Cultivating Staff Success	2024	Time Period
1. <i>Recruit and retain a diverse workforce</i>	I	Cont.
2. <i>Create an inclusive and supportive work environment</i>	I	Cont.
3. <i>Enhance career development for UVA staff</i>	I	Cont.

6. Good Neighbor Program	2024	Time Period
1. <i>Contribute to Affordable Housing</i>	I	Cont.
2. <i>Expand local educational (K12) opportunities</i>	I	Short
3. <i>Explore parking and transportation solutions</i>	E/I	Cont.
4. <i>Expand local access to health care</i>	I	Cont.
5. <i>Set ambitious sustainability goals & develop a realistic plan to meet them</i>	I	Cont.
6. <i>Provide a living wage to all employees</i>	C/I	Short
7. <i>Create Center for Equity</i>	C	Short
8. <i>Create a new community engagement office</i>	C	Short

7. Bachelor's Completion and Certificate Programs	2024	Time Period
1. <i>Grow impact and scale of SCPS's bachelor completion programs</i>	I	Cont.
2. <i>Assist creation of new certificate programs and create portal</i>	I	Cont.

8. Open Grounds at Emmet-Ivy	2024	Time Period
1. <i>Create a Creativity Nexus (may incl. a performing arts center)</i>	E	Long
2. <i>Create interdisciplinary research space</i>	E	Mid/Long
3. <i>Create a Democracy Nexus (anchored by new Institute of Democracy)</i>	I	Mid
4. <i>Create a Discovery Nexus (anchored by new School of Data Science)</i>	C	Short
5. <i>Build a new hotel and conference center</i>	I	Short

9. School of Data Science	2024	Time Period
1. <i>Establish a new School for Data Science</i>	C	Short

10. Broaden Our Horizons	2024	Time Period
1. <i>Plan For and launch Grounds at INOVA</i>	I	Mid
2. <i>Plan for and launch new programs in Rosslyn</i>	C	Short

Legend:

2024 Stage	Time Period
E: Explore	Short: Y1-Y3
I: Implement	Mid: Y4-Y6
C: Complete	Long: Y7+
	Cont.: Continuous