

**STRATEGIC PLAN IMPLEMENTATION DASHBOARD**

<b>1. SuccessUVA 2.0</b>	<b>2023</b>	<b>Time Period</b>
1. Improve academic and career advising	I	Short/mid
2. Increase access through financial aid	I	Cont.
3. Attract and support first generation students	I	Cont.
4. Attract and support UR students	I	Cont.
5. Build a new Health and Wellness Center	C	Short
6. Build a new Contemplative Commons	I	Short
7. Build a new Athletics Complex (football & Olympic sports buildings)		
a. Phase III (Football Operations Building)	I	Short
b. Phase IV (Olympic Sports Building & McCue Renovation)	I	Mid
c. Phase I (Practice fields, Welsh renovation, etc.)	C	Short
d. Phase II (schematic design for full build out)	C	Short
7. Create an expanded Multicultural Center	C	Short

<b>2. Citizen Leaders for the 21<sup>st</sup> Century</b>	<b>2023</b>	<b>Time Period</b>
1. Establish residential community system / house all 2 <sup>nd</sup> yrs	E	Long
2. Establish residential community system/develop programming for 3 <sup>rd</sup> /4 <sup>th</sup> yrs)	E	Mid
3. Create new programming for students interested in public service	C	Mid
4. Evaluate options for loan forgiveness for undergrads who enter public service	E	Short
5. Launch 'Discover the World' program (global experiences for undergrads)	E/I	Cont.

<b>3. Third Century Faculty Initiative</b>	<b>2023</b>	<b>Time Period</b>
1. Provide latest pedagogical tools and support to faculty	E/I	Cont.
2. Increase recruitment of talented and diverse doctoral and post-doctoral students	I	Cont.
3. Expand PhD-Plus to include post-doctoral students	I	Short
4. Create new cluster and TOPs hires	I	Short
5. Expand Bicentennial professorships	Phase 1: C Phase 2: I	Cont.

<b>4. The Path to Research Preeminence</b>	<b>2023</b>	<b>Time Period</b>
1. Launch the Precision Medicine Challenge	C	Short/Mid
2. Launch the Digital Technology & Society Challenge	C	Short/Mid
3. Launch the Environmental Resilience & Sustainability Challenge	C	Short
4. Launch the Brain/Neuroscience Challenge	C	Short
5. Launch the Biotechnology Institute	I	Mid
6. Create Seed Funding for Interdisciplinary Research	C	Cont.
7. Launch the Democracy Institute	C	Short
8. Substantially upgrade Alderman Library	I	Short

**Legend:**

<b>2023 Stage</b>	<b>Time Period</b>
<b>E: Explore</b>	<b>Short:</b> Y1-Y3
<b>I: Implement</b>	<b>Mid:</b> Y4-Y6
<b>C: Complete</b>	<b>Long:</b> Y7+
	<b>Cont.:</b> Continuous

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<i>9. Make strategic investments in research infrastructure</i>	<b>I</b>	<b>Cont.</b>
<b>5. Cultivating Staff Success</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Recruit and retain a diverse workforce</i>	<b>I</b>	<b>Cont.</b>
<i>2. Create an inclusive and supportive work environment</i>	<b>I</b>	<b>Cont.</b>
<i>3. Enhance career development for UVA staff</i>	<b>E/I</b>	<b>Cont.</b>
<b>6. Good Neighbor Program</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Contribute to Affordable Housing</i>	<b>I</b>	<b>Cont.</b>
<i>2. Expand local educational (K12) opportunities</i>	<b>E</b>	<b>Short</b>
<i>3. Explore parking and transportation solutions</i>	<b>E/I</b>	<b>Cont.</b>
<i>4. Expand local access to health care</i>	<b>I</b>	<b>Cont.</b>
<i>5. Set ambitious sustainability goals &amp; develop a realistic plan to meet them</i>	<b>I</b>	<b>Cont.</b>
<i>6. Provide a living wage to all employees</i>	<b>C/I</b>	<b>Short</b>
<i>7. Create Center for Equity</i>	<b>C</b>	<b>Short</b>
<i>8. Create a new community engagement office</i>	<b>C</b>	<b>Short</b>
<b>7. Bachelor's Completion and Certificate Programs</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Grow impact and scale of SCPS's bachelor completion programs</i>	<b>I</b>	<b>Cont.</b>
<i>2. Assist creation of new certificate programs and create portal</i>	<b>I</b>	<b>Cont.</b>
<b>8. Open Grounds at Emmet-Ivy</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Create a Creativity Nexus (may incl. a performing arts center)</i>	<b>E</b>	<b>Long</b>
<i>2. Create interdisciplinary research space</i>	<b>E</b>	<b>Mid/Long</b>
<i>3. Create a Democracy Nexus (anchored by new Institute of Democracy)</i>	<b>I</b>	<b>Mid</b>
<i>4. Create a Discovery Nexus (anchored by new School of Data Science)</i>	<b>I</b>	<b>Short</b>
<i>5. Build a new hotel and conference center</i>	<b>I</b>	<b>Short</b>
<b>9. School for Data Science</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Establish a new School for Data Science</i>	<b>C</b>	<b>Short</b>
<b>10. Broaden Our Horizons</b>	<b>2023</b>	<b>Time Period</b>
<i>1. Plan For and launch Grounds at INOVA</i>	<b>I</b>	<b>Mid</b>
<i>2. Plan for and launch new programs in Rosslyn</i>	<b>C</b>	<b>Short</b>

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