STRATEGIC PLAN IMPLEMENTATION DASHBOARD

1. SuccessUVA 2.0	2022	Time Period
1. Improve academic and career advising	I	Short/mid
2. Increase access through financial aid	I	Cont.
3. Attract and support first generation students	I	Cont.
4. Attract and support UR students	I	Cont.
5. Build a new Health and Wellness Center	C	Short
6. Build a new Contemplative Commons	I	Short
7. Build a new Athletics Complex (football & Olympic sports buildings)		
a. Phase III (Football Operations Building & McCue Renovation	I	Short
b. Phase IV (Olympic Sports Building)	I	Mid
c. Phase I (Practice fields, Welsh renovation, etc.)	C	Short
d. Phase II (schematic design for full build out)	C	Short
7. Create an expanded Multicultural Center	C	Short

2. Citizen Leaders for the 21st Century	2022	Time Period
1. Establish residential community system / house all 2nd yrs	E	Long
2. Establish residential community system/develop programming for 3rd/4th yrs)	E	Mid
3. Create new programming for students interested in public service	I	Mid
4. Evaluate options for loan forgiveness for undergrads who enter public service	E	Short
5. Launch 'Discover the World' program (global experiences for undergrads)	E/I	Cont.

3. Third Century Faculty Initiative	2022	Time Period
1. Provide latest pedagogical tools and support to faculty	E/I	Cont.
2. Increase recruitment of talented and diverse doctoral and post-doctoral students	E/I	Cont.
3. Expand PhD-Plus to include post-doctoral students	E/I	Short
4. Create new cluster and TOPs hires	I	Short
5. Expand Bicentennial professorships	Phase 1: C Phase 2: I	Cont.

4. The Path to Research Preeminence	2022	Time Period
1. Launch the Precision Medicine Challenge	E	Short/Mid
2. Launch the Digital Technology & Society Challenge	E	Short/Mid
3. Launch the Environmental Resilience & Sustainability Challenge	I	Short
4. Launch the Brain/Neuroscience Challenge	I	Short
5. Launch the Biotechnology Institute	E	Mid
6. Create the Catalyst Funds	I	Cont.
7. Launch the Democracy Institute	I	Short
8. Substantially upgrade Alderman Library	I	Short

Legend:

2021 Stage	Time Period	
E: Explore	Short:	Y1-Y3
I: Implement	Mid:	Y4-Y6
C: Complete	Long:	Y7+
	Cont.:	Continuous

9. Make strategic investments in research infrastructure	I	Cont.

5. Cultivating Staff Success	2022	Time Period
1. Recruit and retain a diverse workforce	E/I	Cont.
2. Create an inclusive and supportive work environment	E/I	Cont.
3. Enhance career development for UVA staff	E/I	Cont.

6. Good Neighbor Program	2022	Time Period
1. Contribute to Affordable Housing	I	Cont.
2. Expand local educational (K12) opportunities	E	Short
3. Explore parking and transportation solutions	E	Cont.
4. Expand local access to health care	E/I	Cont.
5. Set ambitious sustainability goals & develop a realistic plan to meet them	E/I	Cont.
6. Provide a living wage to all employees	C/I	Short
7. Create Center for Equity	C	Short
8. Create a new community engagement office	C	Short

7. Bachelor's Completion and Certificate Programs	2022	Time Period
1. Grow impact and scale of SCPS's bachelor completion programs	I	Cont.
2. Assist creation of new certificate programs and create portal	I	Short

8. Open Grounds at Emmet-Ivy	2022	Time Period
1. Create a Creativity Nexus (may incl. a performing arts center)	E	Long
2. Create interdisciplinary research space	E	Mid/Long
3. Create a Democracy Nexus (anchored by new Institute of Democracy)	I	Mid
4. Create a Discovery Nexus (anchored by new School of Data Science)	I	Short
5. Build a new hotel and conference center	I	Short

9. School for Data Science	2022	Time Period
1. Establish a new School for Data Science	C	Short

10. Broaden Our Horizons	2022	Time Period
1. Plan For and launch Grounds at INOVA	I	Mid
2. Plan for and launch new programs in Rosslyn	I	Short

Legend:

2021 Stage	Time Period	
E: Explore	Short:	Y1-Y3
I: Implement	Mid:	Y4-Y6
C: Complete	Long:	Y7+
	Cont.:	Continuous